



## Corporate Social Responsibility Policy

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### INDFRAG BIOSCIENCES PVT LTD

<b>Version No</b>	<b>1.2</b>
<b>Approved by</b>	<b>CSR Committee</b>

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**1. INTRODUCTION:**

INDFRAG BIOSCIENCES came into formation in the year 1989. We are into processing, supplying and exporting of Botanical Extracts, Cosmetic Extracts, Natural Herbs Extracts, Coffee Beans and many more. These products are in wide use in medical world for the immense utility they render to users owing to their inherent natural qualities. Botanical extracts are considered amongst the oldest and safest approach even in modern world where so many developments have taken place owing to its quality of curing human beings in natural way. Realizing the multiple benefits, it has rather become a first choice amongst the affluent class. We have come in a big way to assist people in this direction.

**2. AIM:**

As the India's leading manufacturer of botanical extracts, INDFRAG BIOSCIENCES has committed to a "Social Responsibility" which aims to promote social progress, and protect the environment. INDFRAG BIOSCIENCES has always focus on development of sustained economic performance and environmental for holistic business growth.

**3. OBJECTIVES:**

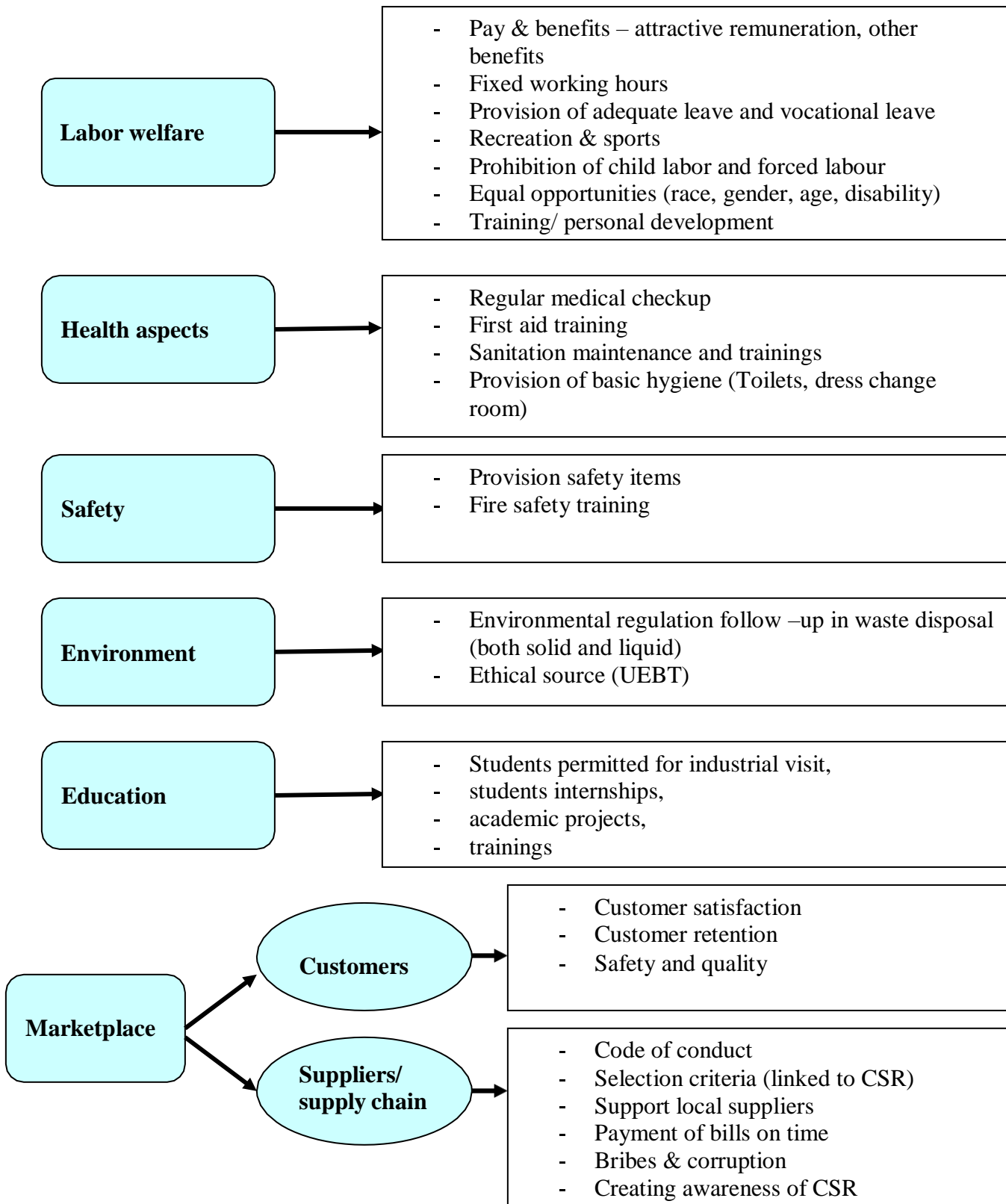
- To removing extreme hunger, poverty, malnutrition and improving preventive healthcare structure.
- To promoting educational activities like industrial visit, student internship, academic projects, training and monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc.,
- To developing rural areas, housing, drinking water, sanitation, power, transport facilities and other live hoods.
- To supporting empowering of local people by providing jobs opportunity etc.,
- To enhancing humanity by caring of orphans and homes.
- To ensuring ecosystem sustainability by protection of flora, fauna, agro forestry, conservation of natural resources, endangered species, soil quality, air and water.
- To supporting of traditional arts, handicraft, etc.,

#### 4. SPECIFIC AREA (INTERNAL AND EXTERNAL)

- Fundamental rights of men and women
- Law and regulations follow up related to work, non-discrimination, and the eradication of forced and child labor,
- Laws and trade agreements in sourcing countries, and more generally anti-corruption rules and implementation of ethical wage practices,
- Laws governing sovereignty and property right principle, be it material or intellectual,
- Regulations related to the preservation of biodiversity, its sustainable use, and the equitable sharing of benefits arising from its utilization.
- Preference for local raw material procurement in order to shorten the distances between production and transformation sites,
- Long-term and secured partnerships, developed over time and based on mutual trust, promoting exchanges and responsiveness,
- Fair sharing of added value, thus contributing to improvement of living conditions for players involved, and particularly local communities,
- Presence in the field, at the very heart of the sourcing areas, which naturally leads to an awareness of their diversity and their specific local social, cultural and economic circumstance,
- Gaining technical expertise in order to understand the challenges faced by our partners and to assist them in finding solutions.
- A quality management system, which efficiently ensures material traceability from its source,
- Soil quality and endangered species are concerned,
- Strict limitation and careful supervision of the utilization of dangerous classified substances and preventive actions to protect the health of employees.
- Commitment to the environment, sustainable use of resources (Water, energy) as well as the reduction of emission and waste (CO<sub>2</sub>, Solvents).
- Creating sustainable livelihood solutions, addressing poverty, hunger and malnutrition.
- Supporting Farm and non-farm livelihoods.

- Primary, secondary and tertiary care facilities.
- Conducting need based health camps and providing consultation, medicines etc.,
- Promoting renewable energy.
- Developing gardens and riverfronts.
- Maximising the reuse, recycle and sustainable disposal of waste.
- Minimising unnecessary energy usage and waste.
- Minimising the impact of company car usage.
- Purchasing consumables in an environmentally sustainable and fair manner.
- Minimising unnecessary water usage and waste.
- Ensuring that buildings are maintained in a manner that minimizes environmental impact.

**Figure: Visual schematic of internal social responsibilities:**



**5. LOCATION AND IMPLEMENTATION OF SOCIAL RESPONSIBILITY**

A team of members will decide on the location for social responsibility activities and will undertake its implementation.

**6. GOVERNANCE AND MANAGEMENT**

The Corporate Social Responsibility procedure is implemented through the planning and execution of committee. The board of governance shall comprises of the following members

1. HR and Admin team
2. Health officer
3. Hygiene and Quality head
4. Sustainable sourcing head

**7. RESPONSIBILITIES OF THE GOVERNANCE AND MANAGEMENT**

- Identification and recommendation of social responsible activities to the board of directors.
- Recommendation of expenditure for the social responsibility activities.
- An officer of the company at the senior most level will monitoring it and report to the board of directors.

**8. EFFECTIVE DATE**

This policy is effective from January 1, 2015; REVISED ON 2.01.2017


**9. CONTACT**

For queries related to the corporate social responsibility policy, please write to us at:

[info@indfragbiosciences.com](mailto:info@indfragbiosciences.com)

**REFERENCES:**

- Global compact principle (<http://www.unglobalcompact.org/>)
- The Universal Declaration of Human Rights (<http://www.un.org/en/documents/udhr/>)
- Guiding principles on Business and Human Rights  
([http://www.ohchr.org/Documents/publications/GuidingPrincipleBusinessHR\\_EN.pdf](http://www.ohchr.org/Documents/publications/GuidingPrincipleBusinessHR_EN.pdf))
- The Fundamental Conventions from the International Labour Organization (ILO)  
(<http://www.ilo.org/global/lang--en/index.htm>)
- The United Nations Convention against Corruption  
(<http://www.unodc.org/unodc/en/treaties/CAC/index.html>)
- The United Nations Convention against Transnational Organized Crime and protocols thereto  
(<http://www.unodc.org/documents/treaties/UNTOC/Publications/TOC%20Convention/TOCebook-e.pdf>)
- Convention on Biological Diversity and Nagoya Protocol (<http://www.cbd.int/>)
- The Stockholm convention on Persistent Organic Pollutants (<http://chm.pops.int/default.aspx>)
- The Rotterdam Convention on the Prior Informed Consent Procedure for Certain Hazardous Chemicals and Pesticides in International Trade (<http://www.pic.int/>)
- Management Systems (<http://www.iso.org/iso/home.html>) related to:
  - a. Environment – ISO 14000
  - b. Health and Safety – HSAS 18001
  - c. Social Responsibility – ISO 26000
- Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)  
(<http://www.cites.org/>)
- International Union for Conservation of Nature (IUCN) (<http://www.iucn.org/>)
- United Nations Declaration on the Rights of Indigenous Peoples  
([http://www.un.org/esa/socdev/unpfii/documents/DRIPS\\_en.pdf](http://www.un.org/esa/socdev/unpfii/documents/DRIPS_en.pdf))



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